

REVISED ALLOCATION OF PD POINTS DUE TO THE NEW NORM



Type 1: Teacher Initiated PD Activities	
<p>1. Attending a virtual meeting using any other virtual online platform for a duration of 1 hour to 3 hours convened by any of the following:</p> <ul style="list-style-type: none"> • Teacher Unions • Subject Association or cluster Meetings • Professional Association Meetings • SACE / ELRC / ETDP SETA / OTHER SETAs / SAQA / UMALUSI • Employers 	<p>Attending one meeting is 10 PD points per meeting (Please note that the number of virtual meetings you can report on is capped at 12 per annum (120 PD points per annum)</p>
<p>2. Engaging in Electronic Media, Online Educational Activities for 30 – 90 minutes: using online platforms: Webinars, Zoom, Microsoft Teams, Moodle or any other virtual online platform organized by:</p> <ul style="list-style-type: none"> • Teacher Unions • Subject Association or cluster Meetings • Professional Association Meetings • SACE / ELRC / ETDP SETA / OTHER SETAs / SAQA / UMALUSI • Employers • Providers • Higher Education Institutions 	<p>Participating in one activity is 10 PD points per activity (Please note that the number of virtual activities you can report on is capped at 15 per annum (150 PD points per annum)</p>

3.Participating in self-initiated /Self-funded Online Professional Development Activity for a period of 60-180 minutes and more	15 PD Points per online PD activity you participate in
4.Viewing educational programmes on TV or through webinars or any other virtual online platform for a duration of 60-90 minutes	Viewing one activity is 5 PD points per activity (Please note that the number of virtual activities you can report on is capped at 10 per annum (50 PD points per annum)
5.Attending a Zoom, Webinar Educational Conferences or using any other virtual online platform / Workshop Sessions / Breakfast or Dinner Sessions (Note! You will earn points every time you participate in a different workshop, conference, or breakfast/dinner session.	<p>PLEASE NOTE:</p> <p>These are the conferences / seminars / workshops organised, for example, by Teacher Unions, Professional Associations, Higher Education Institutions, Various Educational Bodies, Other Government Departments, NGOs, CBOs/ Embassies, Donor Funders, Schools, Private Providers, SACE, ELRC, ETDP-SETA, Other SETAs, CHE, SAQA, UMALUSI, Research Organisations and others)</p> <ul style="list-style-type: none"> • 1 – 5 hours = 10 PD Points • Full Day = 15 PD Points • One and Half-Day = 20 Points • 2 – Days = 25 PD Points <p>(Evidence of participation and reflections in the PDP required) e.g. day one from 9h00 - 16h00 or 17h00 and Half-Day from 8h30/09h00 to at least 12h30.</p>
6. Organising, participating and facilitating in PD activities: workshop / seminar / meeting / conference / professional association / Subject Committee and others through an online platform like Zoom, Webinar or Microsoft Teams etc	<ul style="list-style-type: none"> •Being a member of the organising committee, participating and facilitating for 1-5 hours in a seminar/conference/summit/indaba= (15 PD Points) •Being a member of organising committee, participating and facilitating for 7-11 hours in a seminar / conference /Indaba/summit = (15 PD Points) •Being a member of organising committee, participating and facilitating in a 2 - 3 days' conference / indaba / summit = (20 PD Points)

	<ul style="list-style-type: none"> • Organising, participating and facilitating in a 1-5 hours' virtual workshop = (10 PD Points) • Organising, participating and facilitating in 7-14hours virtual workshop session = (15 PD Points) • Organising and participating 2 days and more virtual workshop session = (15 PD Points) • Organising and participating in a 1 – 5 hours virtual meeting = (10 PD Points) <ul style="list-style-type: none"> • Organising and participating in 6 hours and more virtual meeting = (20 PD Points) <ul style="list-style-type: none"> • Facilitating a workshop/training through a Webinar, Microsoft Teams or Zoom platform for 1-5 hours 15 PD points. • Presenting a professional development activity; paper or topic through Webinar, Microsoft Teams or Zoom platform for 1-5 hours 15 PD points.
7. Participation in PLCs	Initiating and participating in PLCs for at least two months =20 PD points. (Please note that you can earn 20 PD points for every two months of participation) 2 months = 20 PD points 4 months = 40 PD points 1 month -10 PD points
8. Being an active member (Leader; Secretary; Presenter) in a Professional Learning Community / Learning Circle outside the school environment through a virtual link or any other virtual online platform for 3 – 8 hours per annum	<i>12 D Points</i>

9. Being a member of and participating in a Subject Committee / Professional Association/ Network Group for twelve months= (15 PD Points)	15 PD Points
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Type 2 School Initiated PD Activities

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<p>1. Attending/participating in a school virtual meeting for a duration of 1-3 hours and more using Microsoft Teams; Zoom; Skype</p> <p>Examples</p> <ul style="list-style-type: none"> • Attending and participating in virtual staff meetings • Participating in extra-curricular activity meetings through an online platform like Zoom; Skype or Microsoft Teams • Participating in virtual fund-raising meetings • Attending and participating in virtual SGB meetings • Attending and participating in virtual cluster meetings • Attending and participating in virtual committee meetings. <p><i>Sometimes teachers attend and participating in meetings where different educational topics are being discussed. Some of these discussions contribute to their professional development and can help them develop professionally. For these meetings they can earn points. These meetings have to be focused and relevant.</i></p> <p>NB: As an attendee you will be expected to thoroughly report on these in your Professional Development Portfolio.</p>	<p>Attending and participating in one meeting is 10 PD points per meeting (Please note that the number of virtual meetings you can report on is capped at 10 per annum (100 PD points per annum)</p>
<p>2. Virtual school workshops / Development and Support Sessions using online platforms like Microsoft Teams; Webinars; Zoom; Skype etc.</p>	<p>1 – 5 hours = 15 PD Points (Evidence of participation and reflections in the PDP is required)</p>

<p>Examples:</p> <ul style="list-style-type: none"> • Attending and participating in school virtual workshops on <ul style="list-style-type: none"> - Curriculum / Assessment virtual workshop, - Teaching and Learning virtual workshop - Leadership and management virtual workshop - Classroom Management and discipline virtual workshop - Subject specific focused virtual workshop - Inclusive education / Special education needs virtual workshop - HIV/AIDS, Safety and Security, School Nutrition, COVID 19 workshop - Sports, Arts and Culture virtual workshop - Social Cohesion virtual workshop - Values and Ethics in Education virtual workshop • Being developed and supported continuously in a particular teaching and learning area, curriculum, leadership and management area and others • Conducting a virtual PD workshop for staff at a school • Providing feedback to staff on a particular project / <p>Professional Development activity / workshop / conference you participated in through an online platform (Microsoft Teams; Zoom. Skype)</p> <p>Workshops conducted by the Departmental Heads; Subject Advisors; Lead teachers or other external people/organizations that have been identified and initiated by the school for a specific purpose.</p>	<ul style="list-style-type: none"> • Full Day to One and Half Days(7hours-11hours) = 15 PD Points (evidence of participation and reflections in the PDP required) e.g. day one from 9h00 - 16h00 and Day 2 from 8h30 to at least 12h30 • 2 full days (14hours) and more = 15 PD Points (evidence of participation and reflections in the PDP is required) e.g. day one from 09h00 – 16h00, day two from 09h00 to 16h00, day three 08h30 to at least 13h00
<p>3.Participating in school-based PD activity in response to the national priorities / key strategic areas as determined by the Minister / CEM / HEDCOM / SACE/ ELRC using an online platform (Webinar; Moodle;</p>	<p>15 PD Points for each of the following areas over the duration of 6-11 hours:</p>

<p>Zoom; Microsoft Teams etc.) For example, PD activity/programme on:</p> <ul style="list-style-type: none"> • Teaching children how to read • Mathematics • Science • CAPS • Technology • ICT • Languages • Three Streams curriculum • COVID 19 • Senior Phase Mathematics 	<ul style="list-style-type: none"> • Teaching children how to read • Mathematics • Science • CAPS • Technology • ICT • Languages • Three Streams curriculum • COVID 19 • Senior Phase Mathematics
<p>TYPE 3: EMPLOYER AND PROVIDER-LED PD ACTIVITIES</p>	
<p>Attending 1 hour – 1 -3 hours' educational meetings organised by:</p> <ul style="list-style-type: none"> - Provincial Education Departments (including Districts and Circuits) - SGBS / SGB Associations - Independent Schools Boards / Associations / Groups / Offices - Teacher Unions - <p>Using any other virtual online platform.</p>	<p>Attending one meeting is 10 PD points per meeting (Please note that the number of virtual meetings you can report on is capped at 10 per annum (100 PD points per annum))</p>
<p>Attending Webinar; Zoom; Microsoft Teams or any other virtual online platform workshop session for the duration of 1-5 hours by:</p> <ul style="list-style-type: none"> - Provincial Education Departments (including Districts and Circuits) - SGBs / SGB Associations 	<p>10 PD points per workshop session from 1-5hours; 15 PD points per session from 7 -11 hours 20 PD points per session from 14 -35 hours</p>

<ul style="list-style-type: none"> - Independent Schools Boards / Associations / Groups - Teacher Unions - Other Providers 	
<p>Attending Conferences / Seminars / Summit organised by the employers / Independent schools associations, Teacher Unions, providers or groups through Webinars; Zoom; Microsoft Teams, Skype any other virtual online platform etc.</p>	<p>You will earn PD Points for each conference/seminar/summit you participated in. For example:</p> <p>1 – 5 hours’ session= 10 PD Points 7-11 hours’ session = 15 PD Points 14 – 35 hours session = 20 PD Points</p>
<p>Participating and Completing Online Self-Diagnostic Assessment administered by the Provincial Education Departments, Professional Development Institutes, Education District Offices, District Teacher Development Centres and others</p>	<p>You will earn PD Points Per Online Self-Diagnostic Assessment Activity Completed. For Example:</p> <ul style="list-style-type: none"> • Completed Online Self-Diagnostic Assessment on English Proficiency for the duration of 1-5 hours (5 PD Points) • Completed online Self-Diagnostic Assessment on Maths and Science Content Knowledge for the duration of 1-5 hours (10 PD Points)
<p>Remote online/virtual support using any other virtual online platform by office-based officials on various subjects, management and leadership, and other related areas in a year: (Subject Advisors; Circuit Managers)</p>	<p>20-30 minutes subject content online support by an office-based official(s) will earn you 5 PD Points 1-hour online support for you and a group of phase educators (foundation/SP/IP/FET) you belong to will earn you 10 PD Points</p>

South African Council for Educators

Towards Excellence in Education